



Why are MRO unit costs soaring?

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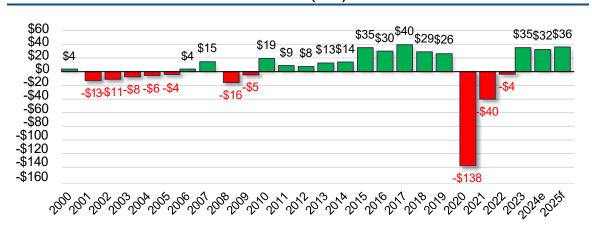




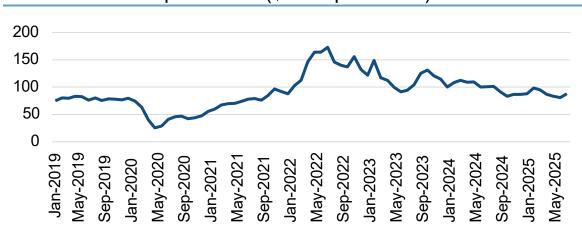


Airline financials stabilize, but capacity constraints persist

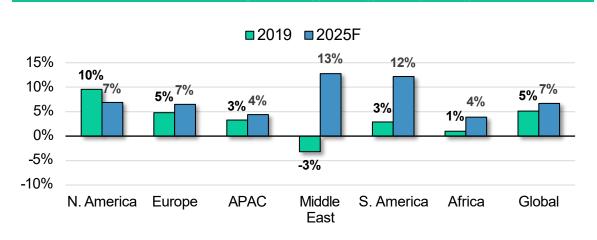
Global Airline Net Profit Results (\$B)



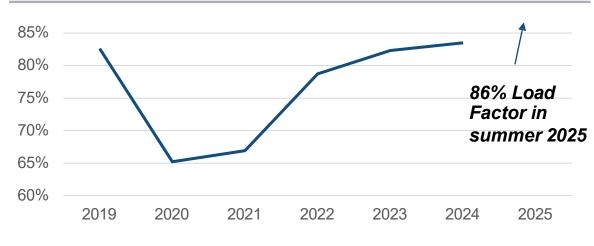
Historical Jet-A Spot Prices (\$USD per barrel)



2019 vs. 2025F Airline Operating Margin, by Region



Load Factors





MRO will grow by 21% over the next decade – half of growth will come from Middle East / Indian Subcontinent / South East Asia

2025-2035 Air Transport MRO Outlook (\$B)

Global MRO Spend*

Europe:

 Aviation growth slowing, but capacity crunch and reshoring trend provides opportunities for MRO investments



- Market maturing
- Focusing on selfsufficiency
- C919 MRO

Americas:

- World's largest MRO market, will grow another \$9B
- Well-served, but will require incremental investments

Middle East / Indian Subcontinent / South East Asia:

- Strongest growing region, growing by \$10 Billion over 10 years
- Significant investments into manufacturing and MRO

Region	2025*	2035*
Africa	\$3.8	\$5.1
Asia Pacific**	\$22.4	\$28.2
China	\$20.1	\$20.4
India	\$3.5	\$7.3
Europe	\$26.8	\$28.1
Latin America	\$ 6.8	\$8.8
Middle East	\$13.7	\$16.8
North America	\$30.5	\$39.7
Total	\$127.4	\$154.4

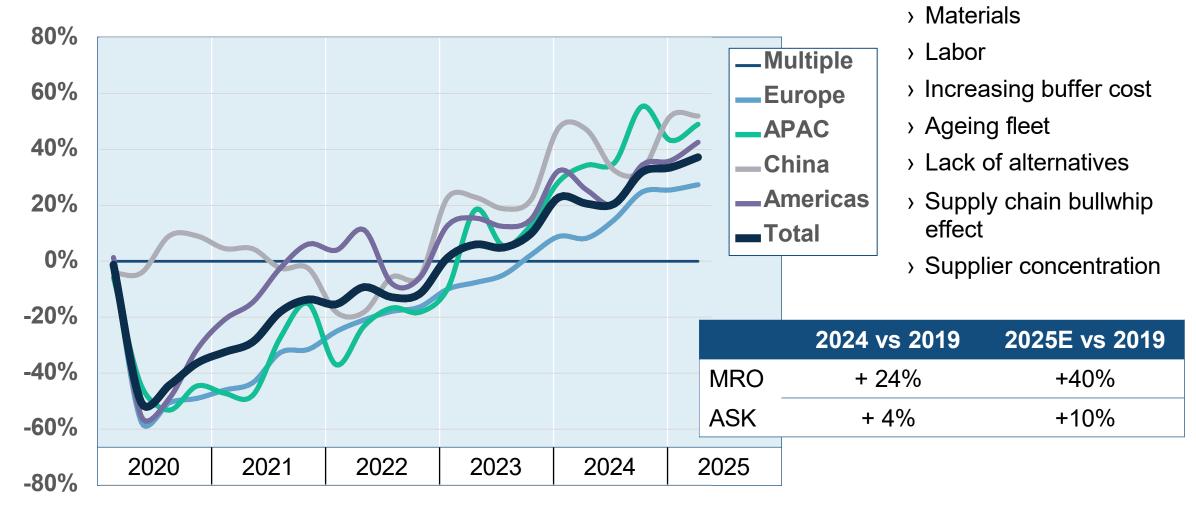
Key Issues determining future MRO Landscape

- > Infrastructure investments
- Supply chain challenges
- > Labor pipelines
- > Process efficiencies / Digitalization
- > Strong Price/Cost increase



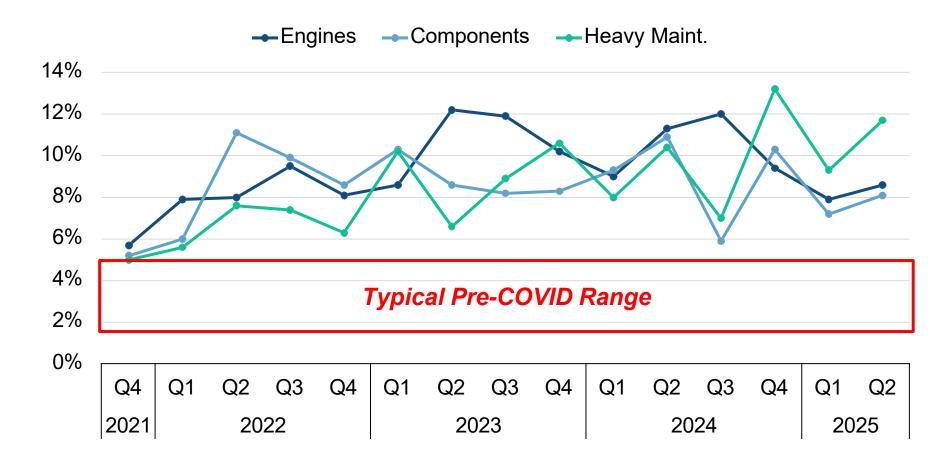
MRO cost increases have outpaced ASK since 2019

2020-2025 Airline MRO Costs Versus 2019



OEM part price escalations remain higher than pre-COVID levels

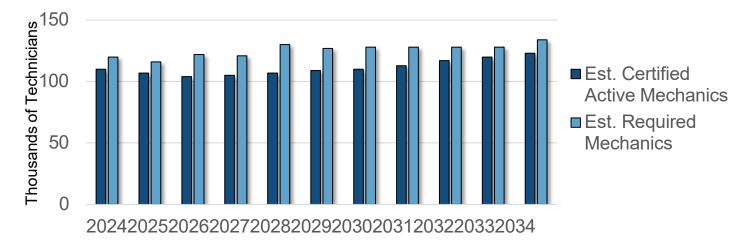
YoY Commercial Aftermarket Material Escalations



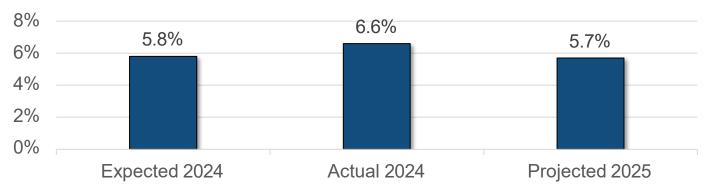
- > Rising cost structure
- OEM aftermarket reliance
- Escalation clauses & indexing
- Post-COVID supply chain rebalancing
- Strategic- and investor pressure
- Limited customer bargaining power

Tech talent shortage drives labor-rate inflation – attraction & retention critical

Supply vs. Demand for Certified Commercial Aviation Mechanics in North America



Surveyed Worldwide MRO Labor Rate Increases



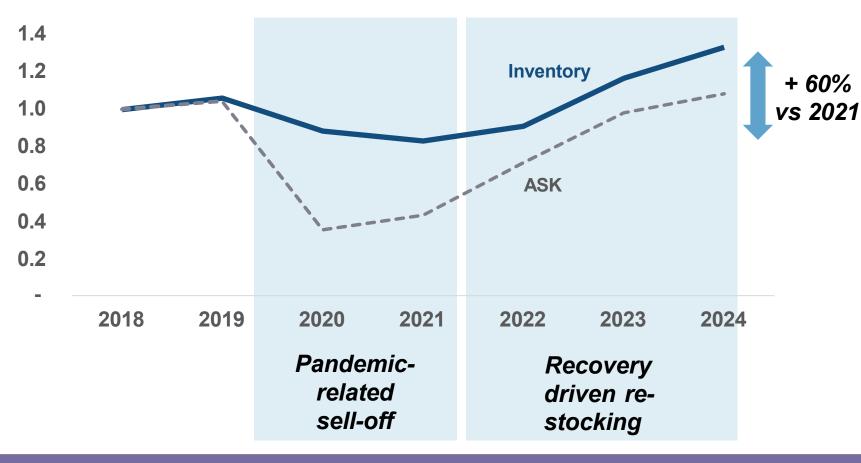
- MRO labor attrition has stabilized versus 2021-2023
- Talent pipelines expanding to aviation maintenance technical schools, other repair stations, and contractor agencies.
- North America: retirements expected to outpace newly certified mechanics until 2026/2027 but not expected to be fully closed in the next decade. Similar sentiment reflected globally as well.
- India has growing training capacity via OEMs & MROs in the country, but this needs to serve growing MRO demand plus serving global needs.

Talent pipelines broadly improving, but structurally short in the medium/long-term



Airline inventory levels are up 60 percent versus 2021

2018-2024 Air Transport Aftermarket Inventory Levels Versus ASK (Indexed)

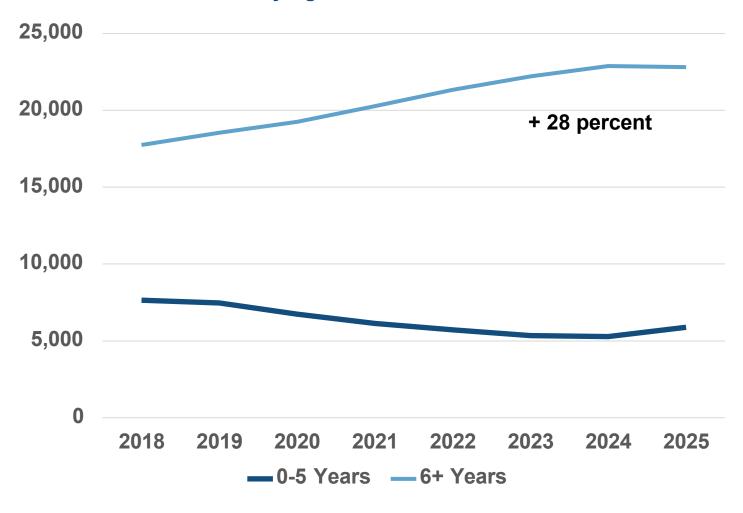


- Industry adapting to new situation with longer TAT, longer lead times, greater MRO demand
- Inventory accumulation: \$19Billion, or \$6 Billion per year
- Supply chain's bull-whip effect for suppliers upstream:
 - Greater drops in down times
 - Huge spike in demand when market recovers

Recent surveys indicate inventory will continue to build, but at slower rate

The out of warranty fleet is 28 percent larger today compared to 2018

2018-2025 Aircraft Fleet, by Age



- Warranties are typically 5 years for aircraft components and systems
- OEMs earn aftermarket profits when the warranty expires
- Continued constraints on deliveries likely to add further upward pressure on fleet age

Capacity, fleet age and USM availability tied to delivery rates, but fundamental bottlenecks remain

Status of Key Supply Chains – Q2 2025

Category	Current Status	Comments		
Engine OEM Assembly				
Module Assembly		 CFM claims to support rates 65 / 57 for Airbus/Boeing Forging is a critical bottleneck and leading indicator RR continues having raw material & operational issues <u>Wild cards:</u> rare earth export controls for magnets / hot applications; tariffs (especially on EU); availability of Russian titanium 		
Machining / Fabrication				
Forging				
Investment Casting				
Raw Materials				
Aerostructures		 Aircraft OEMs insourcing Spirit; will ultimately come under control China/Japan/Taiwan input on 787 – scalable with current tariffs? 		
Tier 1 / complex assembly				
Subcomponent manufacture		 Fragmented subcomponent supply especially for Airbus; sensitive to disruptions Forging capacity needs to be added to reach significantly higher single aisle rates <u>Wild card</u>: tariffs & geopolitics can further disrupt aluminum, steel, titanium / forgings 		
Raw materials				
Aircraft Systems		Tier 1 and Tier 2 doing mostly fine, with sporadic issues		
Assembly		 Main challenge is to keep up with aftermarket demand Some sub-tier suppliers may have difficulties scaling production <u>Wild card</u>: export controls on rare earth minerals can disrupt supply chain of avionics and certain systems 		
Machining / Fabrication				
Raw materials				
Cabin Interiors		 Cabin interiors bottlenecks are primarily driven by increasing customization from airlines and low profit 		
Seats		margins for assembly of cabin interiors.		
IFE/ Connectivity	/	Within seating, first/business class seat certification is a key constraint		
Other systems	7	Seating capacity may not exist to support higher rates later this decade Key interiors suppliers are fully backed and unwilling to invest in greater plant capacity due to feare of		
Raw materials		 Key interiors suppliers are fully booked and unwilling to invest in greater plant capacity due to fears of market peaking 		

USM remains supply constrained but there are signs of rising uptake of PMA and DER



USM

- Supply constrained from low feedstock – currently ~6% of material demand, compared to 10-15% pre-COVID
- > Global airline interest increasing

Supply Constrained



PMA

- Rising uptake (and considerations of uptake):
 - Cabin interiors (all regions)
- Component piece parts
- Mature engines
- Despite rising uptake, PMA share hasn't yet had any huge departure from the typical 2% of mtrl spend

Slightly Rising



DER Repairs

- Adoption likely around 5-10% of material spend
- Simpler approval process than PMA
- > Anecdotal evidence of greater use

Slightly Rising

AeroDynami

Airline MRO costs are likely to continue to rise in the short-to-medium term

Airline Technical Costs

Typical costs associated with technical expenses

Operational (Activity-Based) Costs

- Line / base maintenance labor
- Consumables & rotables
- Engine/APU MRO
- 3rd party MRO contracts
- Outstation tech support

Buffer (Inventory, Spare Capacity, Redundancy)

- Spare parts inventory
- Spare aircraft
- Redundant infrastructure
- Pooling agreements

Risk (Contingent/Disruption Costs)

- Delays/cancellations
- AOG recovery
- Opportunity cost of downtime
- Residual value risk

Compliance (Mandated or Societal)

- AD
- SMS & quality assurance
- Environmental mandates (emissions reporting, SAF, offsets)
- Health & safety standards
- Digital records
- Cybersecurity
- Supply Chain & materials compliance

Likely continued rise for a while

Increasing burden?



